

LAMPIRAN 8

Analisis Regresi Berganda

Variables Entered/Removed ^a			
Model	Variables Entered	Variables Removed	Method
1	Kompensasi, Beban Kerja, Pengembangan Karir ^b	.	Enter

a. Dependent Variable : Kinerja Karyawan

b. All requested variables entered

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.776 ^a	.603	.583	.78413

a. Predictors: (Constant), Kompensasi, Beban Kerja, Pengembangan Karir

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	55.968	3	18.656	30.341	.000 ^b
	Residual	36.892	60	.615		
	Total	92.859	63			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Kompensasi, Beban Kerja, Pengembangan Karir

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	19.372	1.879		10.311	.000
	Beban Kerja	.265	.100	.287	2.635	.011
	Pengembangan Karir	.252	.101	.282	2.502	.015
	Kompensasi	.444	.149	.333	2.971	.004

a. Dependent Variable: Kinerja Karyawan

Sumber: Hasil Output Statistik, 2019